How To Build An Effective Team

Establish a General Hierarchy of Roles.
Who is the team leader? And what are everyone else's functions? You can do this by first determining what the objective is of what you're working on or towards and what your goals are.

Develop Relationships
With each of your associates and all others that may be connected to your team.

Set Rules
that are reflective of your objective, the kind of team you have developed, and what you hope to get out of or learn through this experience while you are working towards your goals.

Communicate
Practice your communication skills so that way everyone is being engaged with fairly and relationship building is continually being developed. Its difficult to feel like you are apart of a team when everyone is not on the same page.

Set Goals
This is to keep your progress towards you objective measured and so everyone is on the same page and can come into common ground.

Celebrate Success and Failures
it is important to talk about what worked and what didn't as well as building each other up while you work together.

Consider Each Person, Their Roles, and Ideas as Valuable.
Everyone comes equipped with unique skillsets, backgrounds, and work experience that can be invaluable to the team if given the chance to shine

Act Together So No One Person is Working More Than Another.
Acting with fairness is essential when working within a team. Keeping things fair can boost morale!

Delegate Tasks to Aid in Solving Challenges.
Organization is so essential when building your team. Assign roles to teammates to get the maximum value out of the work needing to be done.

Evaluate Team Performance
Remember the objective and remember the goals set in place to make the work that is being done effective. With that see how well your team has been working and make any adjustmenets needed in performance.

Have a Method For Arriving at Consensus
There should always be a consensus method when working within a team just to keep things moving forward smoothly.

Brought to you by the Independent Retail Pharmacy Association